



Alpine Ontario Alpin (AOA)

Coach Project Selection Policy (October 2017)

AOA recognizes its most passionate and committed coaches by selecting them to attend annual AOA trips (Rising Stars, CanAM, Whister Cup, etc). Coaches are selected to trips for the purpose of establishing an optimal environment which includes efficiency, safety and equity.

AOA is committed to excellence in sport, which includes, of course, coaching excellence. Coaching excellence is reflected in the following criteria for coach trip selection;

Responsibilities will include:

- Pre-event logistics coordination
- Constant communication with AOA and AOA lead trip coach
- Communication with athletes, parents and clubs on behalf of AOA
- Post-event written reports to each athlete
- Provide event expenses to AOA no longer than one week after trip

Experience/Knowledge will include:

- Is a team player
- Be a member in good standing with ACA and Development Level trained (minimum)
- Be impartial, fair and professional
- Have proven track record
- Have previous camp experience
- Strong interpersonal skills
- Demonstrate an understanding of provincial trip goals
- Display long term coaching goals
- Open to learning

Successful candidate must have the following:

- First Aid training – Standard with CPR
- Vulnerable Sector Check complete
- AOA Member in good standing – working with a sanctioned club full or part time and licensed

- ACA Certification levels

Candidate will have some of the following skills:

- Formal knowledge /experience in mental training
- Certified binding technician – Marker, Salomon, Look, Head/Tyrolia
- Formal training in fitness, strength, physio, massage, yoga, etc
- Speed certification/ experience
- Video skills

Selection committee will consist of: Age group specific Consultant(s), AOA Competition Director, OST Program Director

At the discretion of the selection committee it will also take into consideration the following with making coach selections on various events:

- What coach experience level would be most suited
- Achieving gender equity

Selected coaches will be expected to read and agree to the following AOA Policies:

- AOA Coach Agreement
- AOA Code of Conduct
- AOA Harassment
- AOA Dispute Resolution